

School Uniform Policy Implementation Plan (2023)

Berridale Public School



School Uniform Policy

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The Department of Education supports the wearing of school uniforms by students and the upholding of high standards of dress by students and staff.

Rationale

Careful selection of a school uniform can contribute to the health and safety of students when engaged in school activities. A school uniform should reflect school community standards and expectations. It should be developed in consultation with and agreed upon by the school community. It should be based on a strong student and parent voice. The whole school community has a role to play in encouraging the meeting of these standards.

School Uniform

A school uniform consists of a limited range of clothing, including footwear and headwear. It identifies students as belonging to a particular school. Schools usually expect students to wear the uniform during school hours, while travelling to and from school, and when engaged in school activities out of school hours

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Our School Uniform Policy

Implementation Plan

This plan outlines the limited range of clothing, including footwear and headwear, available for students to wear at Berridale Public School. The predominant colours of our school uniform are bottle green and gold. The department supports the wearing of school uniform, which promotes a sense of belonging for students and creates a positive identity for the school community.

The school expects students to wear the uniform during school hours, while traveling to and from school, and when engaged in school activities out of school hours.

A school uniform should promote the health and safety of students by identifying items necessary for particular activities to protect students from injury (for example, items for sun protection or safe footwear).

Benefits of School Uniforms

The wearing of school uniforms by students will assist school communities in:

- defining an identity for the school within its community
- developing students' sense of belonging to the school community
- providing an opportunity to build school spirit
- enhancing the health and safety of students when involved in school activities
- promoting a sense of inclusiveness, non-discrimination and equal opportunity
- reinforcing the perception of the school as an ordered and safe environment
- increasing the personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the

- school
- promoting positive community perceptions
- making school clothing more affordable for families by eliminating the risk of peer pressure to wear transiently fashionable and expensive clothes.

Legislative Requirements

The school has a duty to require a standard of dress in the educational setting include, but are not limited to:

- requiring students to wear appropriate footwear, eyewear or other protective clothing so as to avoid injury
- requiring students to wear a hat for outside activities when appropriate
- requiring that jewellery or other items that could, with reasonable foreseeability, cause an injury to themselves or other students are not worn.

Staff have a responsibility to report potential and actual health, safety and welfare hazards to the principal.

Equal Opportunity / Anti Discrimination

The school will act flexibly where the implementation of the school uniform affects some students unequally; for example, where an aspect of the school uniform offends a religious belief held by students or parents. Other examples could include the disability or age of an individual student which requires a departure from an aspect of the school uniform.

The school uniform enables both sexes to participate actively and safely in school life. Students have a responsibility to wear a uniform that meets the school's uniform requirements. Parents and carers have a responsibility to provide their child/children with a school uniform that meets the schools' uniform requirements and raise any concerns with the principal.

School Uniform – Range of Clothing

The school is sensitive to the economic, personal, social and cultural factors affecting individual students and their families. No student will have their access to learning reduced because they are out of uniform.

We will assist families in need by providing the following:

- low cost uniform items through bulk purchasing agreements
- items for loan
- second hand clothing
- uniform exchange services.

Parents requiring financial support with purchasing school uniforms should contact the school principal via the school email Berridale-p.school@det.nsw.edu.au.

The school advertises supply arrangements within the school newsletter and on the school website.

The department's requirements for local school uniforms or dress codes can be found here:

<https://education.nsw.gov.au/policy-library/policies/pd-2004-0025>

The school has created a visual representation of acceptable items to be worn as the Berridale Public School uniform. A summer and winter checklist is also on display in the school foyer, distributed at enrolment and advertised in the school newsletter.

Summer Uniform

All school shirts and jumpers should be embroidered with the school crest. Brand names should not be visible on any items of clothing, including socks, jumpers and shoes.

Girls:

- ✓ green collared school shirt with gold side panels and gold trim around the collar, with
- ✓ green shorts, skirt or skort, or

- ✓ Berridale PS girls school dress
- ✓ black lace up, buckle or Velcro strap school shoes **
- ✓ white socks
- ✓ green bucket hat
- ✓ sneakers with white socks for Friday sport

Boys:

- ✓ green collared school shirt with gold side panels and gold trim around the collar
- ✓ grey shorts
- ✓ black lace up, buckle or Velcro strap school shoes **
- ✓ grey socks
- ✓ green bucket hat
- ✓ sneakers with white socks for Friday sport

*** If requested by a parent, black elasticated work boots may be worn to school and changed to a sneaker style shoe for playground games, carnivals and sport days in order to ensure appropriate supportive footwear is worn for physical activity and minimises risk of injury to self and others.*

Winter Uniform

All school shirts and jumpers should be embroidered with the school crest. Students may wear a green beanie to school and under their school hat when out on the playground. A school hat must always be worn during outdoor activities, except when the UV index falls below 3.

Students may wear black or green outerwear (eg. puffer jacket or vest) on extremely cold days. Brand names should not be visible on any items of clothing, including socks, jumpers and shoes.

All outerwear (eg. puffer jackets and beanies) must be taken off during class time to ensure accessibility to learning resources and a safe work space for all.

Girls:

- ✓ green collared school shirt with gold side panels and gold trim around the collar, with
- ✓ green long pants, or
- ✓ Berridale PS girls school dress with green tights
- ✓ black lace up, buckle or Velcro strap school shoes **
- ✓ white socks with pants (or tights if wearing the dress)
- ✓ green bucket hat
- ✓ sneakers with white socks for Friday sport
- ✓ green tracksuit pants for Friday sport
- ✓ school green fleece, jumper or wind jacket (green and gold wind jacket available as a custom order through supplier)

Boys:

- ✓ green collared school shirt with gold side panels and gold trim around the collar
- ✓ grey long pants
- ✓ black lace up, buckle or Velcro strap school shoes **
- ✓ grey socks
- ✓ green bucket hat
- ✓ sneakers with white socks for Friday sport
- ✓ green tracksuit pants for Friday sport
- ✓ school green fleece, jumper or wind jacket (green and gold wind jacket available as a custom order through supplier)

*** If requested by a parent, black elasticated work boots may be worn to school and changed to a sneaker style shoe for playground games, carnivals and sport days in order to ensure appropriate supportive footwear is worn for physical activity and minimises risk of injury to self and others.*

Implementation

Everyone has a role in setting the standards for the school. Teachers and other school staff model appropriate standards for students. They should dress in a professional manner at all times.

Suspension or expulsion solely for non-compliance with uniform requirements will not occur. Student enrolment will not be contingent upon adherence to school uniform policy.

Students will not be disadvantaged where required uniform items are not available because of circumstances beyond their control.

Consultation

The school community, including staff, the P&C Association, members of the Student Representative Council and wider parent body have been engaged in the development of this plan.

Evaluation

The school's Uniform Implementation Plan will be reviewed every 2 years, or sooner if required.

Additional Information

School Uniform Policy Guidelines

<https://education.nsw.gov.au/policy-library/policies/pd-2004-0025>

School Uniform Policy Checklist

<https://education.nsw.gov.au/content/dam/main-education/policy-library/associated-documents/pd-2004-0025-01.pdf>

Work, Health and Safety (WHS)

<https://education.nsw.gov.au/policy-library/policies/pd-2013-0454>

Sun Safety

<https://education.nsw.gov.au/parents-and-carers/going-to-school/preparing/starting-primary-school/health-and-wellbeing/sun-safety#:~:text=on%20some%20sunnies,-.Sun%20safety%20checklist%20for%20your%20child,their%20eyes%20from%20sun%20damage.>

Footwear Guidelines for NSW Government Schools

https://education.nsw.gov.au/content/dam/main-education/inside-the-department/health-and-safety/media/documents/FACT011_FOOTWEARGUIDELINES_v1.pdf

This plan was developed in May 2023 by:

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